

DEVELOP LEADERSHIP QUALITIES AND POTENTIAL IN WOMEN AND GIRLS

The Women's Fund of the FM Area Foundation invites grant applications that fund programs, projects, or efforts which develop leadership qualities and potential in women and girls in Cass and Clay counties.

The Women's Fund is particularly interested in funding programs that bring about self-discovery, empowerment and personal transformation; helping women or girls find their strength and voice to actively pursue leadership opportunities that impact businesses, nonprofits, faith-based, community, neighborhood, civic, government, and our community.

Grants may be awarded that provide funding for operations, enhancements to current operations and/or existing programs for new leadership initiatives and grassroots organizations. The Women's Fund will accept grant requests from \$500 to \$15,000.

Concepts may include:

- **Activate:** Inspiring, mentoring and educating women and girls to be leading innovators and change makers.
- **Educate/Learn:** Building knowledge and skills and challenging perceptions about leadership and the values that shape it, to grow opportunities for women and girls in leadership roles.
- **Link:** Women and girls with resources and networks that encourage and inspire leadership.
- **Enable Multiplier Effects:** Collaborations that will multiply the impacts for activating and growing leadership for women and girls.
- **Broad-based:** Activation and growth in leadership is a broad-based need; we encourage a host of urgent leadership needs to be considered whether it is small to large businesses, education, health, climate, renewable energy, etc.
- **Foster Prosperity:** The economic well-being of women and their families is positively impacted by having more women in leadership across all spectrums of society.
- **Nurture Engagement:** The ability to reach out and engage women from under-served groups and those who may not otherwise have access to leadership training and professional development opportunities resulting in significant social and economic returns.

Preference will be given to organizations that show an innovative, effective, and direct approach to activating leadership among women and/or girls; form partnerships with other community organizations for deeper impact; demonstrate the long-term sustainability and viability of the initiative; show a clear need for the funds and a plan for their use; demonstrate a long-term commitment to this work; and are located in Cass County, N.D., or Clay County, Minn. For those without tax-exempt status, a fiscal sponsorship is required.

Contact Lexi Oestreich with questions: lexi@areafoundation.org

Groups and organizations without a 501(c)(3) must have a fiscal sponsor.